

Gender and Academic Careers

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Gender has become an important category to analyze inequalities in science and academic careers as well as institutions. However, gender studies in higher education and science research comprise more than counting men and women. Typical research topics range from gendered career paths and recruiting practices, gendered notions of excellence to the “ideal scientist” or “ideal academic” as excluding concepts. Just as disciplinary cultures and leadership in academia may be analyzed from the gender perspective, the frictions of new public management and neo-liberal policies in universities are part of a critical discussion in gender oriented higher education research.

Building on an overview of gender studies in science and higher education, this workshop offers the opportunity to its participants to reflect and discuss on gender aspects in their own research projects. Familiarity with the topic is not expected.